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Securities Code: 6358

June 7, 2021

To our shareholders:

Ichiro Sakai
President and Representing Director
SAKAI HEAVY INDUSTRIES, LTD.
1-4-8 Shibadaimon, Minato-ku, Tokyo

Notice of the 73rd Annual General Meeting of Shareholders

We are pleased to announce the 73rd Annual General Meeting of Shareholders of SAKAI HEAVY INDUSTRIES, LTD. (the “Company”), which will be held as indicated below.

In lieu of attending the meeting in person, you may exercise your voting rights in writing (by postal mail) or via the Internet. Please review the attached Reference Documents for General Meeting of Shareholders, and indicate your approval or disapproval of the proposals in the enclosed voting form, and exercise your voting rights no later than 5:45 p.m. on Monday, June 28, 2021 (JST).

- 1. Date and Time:** Tuesday, June 29, 2021 at 10:00 a.m. (JST)
- 2. Venue:** Shiba Park Hotel, 2F of Annex Building, Rose I
1-5-10 Shiba Koen, Minato-ku, Tokyo

3. Purposes:

Items to be reported:

1. The Business Report and the Consolidated Financial Statements for the 73rd fiscal year (from April 1, 2020 to March 31, 2021), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 73rd fiscal year (from April 1, 2020 to March 31, 2021)

Items to be resolved:

- Proposal No. 1** Appropriation of Surplus
- Proposal No. 2** Election of Two Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 3** Election of Three Directors Who Are Audit and Supervisory Committee Members
- Proposal No. 4** Election of One Substitute Director Who Is Audit and Supervisory Committee Member

4. Instructions for Exercising Voting Rights

Please refer to the “Instructions for Exercising Voting Rights” on page 3.

5. Matters Disclosed on the Internet

In accordance with laws and regulations and Article 15 of the Company's Articles of Incorporation, the Company has posted on the Company's website, the following items, which are part of the documents attached to this Notice and the Reference Documents for the General Meeting of Shareholders, and therefore, those items are not included in the documents attached to this Notice and the Reference Documents for the General Meeting of Shareholders.

- (1) "Resolutions regarding the System to Ensure the Appropriateness of Business Operations," "Basic Policy and Progress of System Development for Eliminating Antisocial Forces," "Overview of Operation Status to Ensure the Appropriateness of Business Operations," and "Basic Policy for Control of Stock Company" in the Business Report
- (2) "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
- (3) "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements

Therefore, the documents attached to this Notice make up a part of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Financial Auditor in preparing its Financial Auditor's Reports, and a part of the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit and Supervisory Committee in preparing its Audit Report.

If you attend the meeting in person, please submit the enclosed voting form at the reception desk.

Any changes to the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements will be posted on the Company's website on the Internet.

Company's website (<https://www.sakainet.co.jp/>)